

POSITION DESCRIPTION



Position Title	Medical Imaging Technologist
Position Number	N6161
Department	Medical Imaging
Classification	Based on experience
Agreement	Allied Health Professionals (Victorian Public Health Sector) Single Interest Enterprise Agreement 2021 - 2026
Reports to:	Chief Medical Imaging Officer

Position Purpose:

To provide a full range of diagnostic imaging examinations to a consistently high standard using a patient focused approach.

Department / Unit Specific Overview

The Medical Imaging Department is located at the Ararat campus of East Grampians Health Service. It supports EGHS clinical services by offering imaging to inpatients and outpatients. Our department provides: x-ray, CT, ultrasound, OPG, mobile and theatre imaging.

Our Values



Integrity

We value integrity, honesty and respect in all relationships



Excellence

We value excellence as the appropriate standard for all services and practices



Community

We respect the dignity and rights of our community and acknowledge their beliefs, regardless of their cultural, spiritual or socioeconomic background



Working Together

We value equally all people who make a contribution to EGHS to achieve shared goals



Learning Culture

We strive to continually lead and develop through education, training, mentoring and by teaching others.

Organisational Context

East Grampians Health Service (EGHS) is a rural health service located in Ararat and Willaura in Western Victoria. EGHS is an integral part of a thriving community and is committed to providing quality health and wellbeing services to people of all backgrounds.

Serving a diverse community, EGHS delivers an extensive range of acute, residential, home and community based services. We strive to continually improve our services to best meet the needs of our patients, consumers and the community.

Our Vision

East Grampians Health Service will improve the health, wellbeing and the quality of life for our community.



Our Purpose

To meet people's health needs through leadership, strong partnerships and wise use of resources.

Strategic Actions

See [Strategic Plan 2023 – 2027](#).

Organisational Responsibilities

- Be aware of and work in accordance with EGHS policies and procedures, including:
 - [Victorian Public Sector - Code of Conduct](#)
 - [Confidentiality, Security and Management of Information - SOPP 24.02](#)
 - [Hand Hygiene - SOPP 70.18](#)
 - [Occupational Health and Safety - SOPP 72.09](#)
 - [Person Centred Care - SOPP 60.20](#)
 - [Safety - SOPP 72.13](#)
 - [Performance Development policy - SOPP 35.27](#)
 - [Risk Management - SOPP 74.01](#)
 - [Child Safe – SOPP 57.24](#)
- Be respectful of the needs of patients, consumers, visitors and other staff and maintain a professional approach in all interactions, creating exceptional experiences.
- Be aware of the National Safety and Quality Health Service Standards and all other standards as it relates to your area of work and associated accreditation.
- Undertake other duties as directed that meet relevant standards and recognised practice.
- Agree to provide evidence of a valid employment Working with Children Check and provide the necessary details for East Grampians Health Service to undertake a national Police check. Also provide a National Disability Insurance Scheme (NDIS) worker check or the necessary details (if required).
- Identify and report incidents, potential for error and near misses and supports staff to learn how to improve the knowledge systems and processes to create a safe and supportive environment for staff and patients, consumers and visitors
- Contribute to a positive and supportive learning culture and environment for health professional students and learners at all levels.
- Participate in all mandatory education and orientation sessions as outlined by EGHS.

East Grampians Health Service is an equal opportunity employer and is committed to providing for its employees a work environment which is free of harassment or discrimination.

EGHS reserves the right to modify position descriptions as required. Staff will be consulted when this occurs.



Responsibilities and Major Activities

- Demonstrate extensive or special knowledge, experience and competence in the required Radiology specialist modalities
- Produce high quality diagnostic images that are reasonably achievable given the patient condition and in accordance with the ALARA principles
- Ensure all examination are performed in an efficient and timely manner which is governed by clinical and patient need
- Participate in the Medical Imaging 'on call' roster across weekdays and weekends
- Act as a mentor or preceptor to less experienced Medical Imaging Technologists including Supervision of students (Y1-Y4)
- Ensure that all patients, residents, consumers, clients, visitors and staff are treated with respect, dignity and courtesy in an environment that is free from harassment and discrimination
- Recognise and report on all adverse events within the Medical Imaging department ensuring to report all radiation incidents immediately to the Chief Medical Imaging Officer
- Contribute to ongoing quality improvement initiatives
- Comply with the documentation requirements within the designated area
- Maintain and increase skill, knowledge and competencies
- Undertake any additional duties as indicated by the Chief Medical Imaging Officer

Key Performance Indicators

- Performance Development Plan (PDP) completed annually
- Feedback from staff and clients

Key Selection Criteria

Essential Criteria:

- Bachelor of Medical Radiation Science (Medical Imaging) or recognised equivalent
- AHPRA Registration as a practicing Medical Imaging Technologist
- Victorian Radiation "Use" Licence
- Demonstrated high level experience and skills in general radiography, CT, PACS and RIS
- Willingness and ability to participate in the 'on call' roster across weekdays and weekends
- Well-developed communication and interpersonal skills
- Demonstrated commitment to holistic patient centred care
- Demonstrated ability to contribute and practice collaboratively as part of a multidisciplinary team
- Demonstrated sound level of clinical skills and ability to work safely within scope of practice
- Commitment to flexibility and innovation in practice including an evidence based approach to care and engagement in relevant CPD

Must comply to having or completion of:

- National Police Check (renewed every 3 years)
- Working with Children Check (renewed every 5 years)
- NDIS Worker Screening Check (renewed every 5 years)
- Immunisation requirements (annually)



Acknowledgement

Employee Name	
Employee Signature	Date
Manager Name	
Manager Signature	Date
Developed Date (MM,YY)	
Developed By Name	Developed by Title
Date of next review (12 months)	

