OCTOBER 2024 **ISSUE 349** 

# **ECHO**



**Health Service** 

## EAST GRAMPIANS HEALTH SERVICE



## **CE Report**

September has been a month to take the time to acknowledge and thank significant contributors to East Grampians Health Service.

Often, I can get caught up with the hectic pace of working in a busy health service, with family and sporting commitments, to spend the time saying thank you to the people who do so much to support their community.

We had the bi-annual medical staff dinner in the iconic Pyrenees House early in September. Our skilled support services team created beautiful food with drinks from local wineries and brewers. The dinner acknowledges the medical staff's Often, I walk around the health service and significant contribution to this health service.

The area of their work that takes dedication is the on-call requirement of the role. East Grampians Health Service is a health service that does not have the demand for on-site medical staff 24/7. This requires medical staff to be available to come into the health service when called by nursing staff when a patient needs medical care. This burdens the medical officers, their partners, and their families. I thank them all for their contribution to undertaking this vital role.

We also held the RUOK event and the AFL grand final barbecue for our staff. As many of you know, our staff are very dedicated to the patients and residents, allowing us to offer the quality care we do. Putting these two events on, that are very well attended by the staff from all areas of the health service, gives everyone a

in the community to witness the support and care they provide to improve people's lives. It is very uplifting. I find it very refreshing to do this, as too much of my time is spent on MS Teams and Zoom needing to see the enthusiasm and motivated staff I see.

In September, we met with the former health service Board Chairs to show appreciation for their work and thank them for their ongoing support.

CE Report cont. Page 2

01/23 www.eghs.net.au

OCTOBER 2024 **ISSUE 349** 

#### **CE Report cont.**

We chatted with these dedicated and committed leaders poise on a court sometimes laden with hail. about the direction of the health service and the health and well-being of the community more broadly. It is good to get insights and feedback from this group of leaders to highlight where improvements need to be made.

September was a month to plan for the Volunteers' morning tea to be held in mid-October. This is a major event where our volunteers get together and support each other, and the health service says thank you and celebrates long serving volunteers.

In September, the weather usually improves, and the local netball and football finals get underway. I watched many of our staff play in the top-of-the-table clash in the Mininera A Grade netball grand final: the Ararat Eagles vs. the Tatyoon A sense of community and connection based on fitness and Hawks. In unusually trying conditions, the standard was exceptionally high, with skilled ball handling, balance, and

The crowd attending this match was the largest I have seen in rural Victoria, with supporters urging on their team of friends and family.

The Ararat Football Club won the Wimmera Football League premiership in a see-sawing battle at the picturesque Dimboola recreation reserve alongside the beautiful Wimmera River. Seeing the Ararat side win was pleasing, as the health services' Building for the Future Foundation chairperson, David Hosking, is also the Ararat Football and Netball Club chairperson. The two coaches, Tom Mills and Tom Williamson, have sisters in senior leadership positions at the health service and partners working here.

wellness is essential for the health service to support our staff's participation.

#### NEW BOARD DIRECTOR APPOINTED TO HEALTH SERVICE **JODIE HOLWELL**

## **COMMUNITY LIAISON**

East Grampians Health Service has welcomed a new Board Director.

The Victorian Minister for Health Mary-Anne Thomas has appointed Emma Leehane to the Board of Directors.

Board Chair Ken Weldin said he was delighted to welcome Ms Leehane to the Board.

"Emma has already provided great insight into our discussions, reflecting her rich and valuable experience, both professional and personal," Mr Weldin said.

Ms Leehane is no stranger to the health service, having previously worked for the organisation as an Aboriginal Hospital Liaison Officer.

She comes to the Board with a wealth of experience, with a background in teaching, and currently works at Central Highlands Water.

Ms Leehane has a Bachelor of Arts/Bachelor of Teaching and Diploma of Community and Social Services and career highlights have included working as Team Leader of Aboriginal Health, and teaching in schools and museum settings. She lives in Ballarat and when not busy with work, enjoys yoga, baking and beekeeping.

Ms Leehane said she was inspired to apply for a Board position through her previous experience working at EGHS.

"Due to my previous involvement as an Aboriginal Liaison Officer at EGHS, working with the staff and community to provide a quality service, I was inspired to apply for a Board

position to learn and develop the service at a strategic level with a cultural lens," Ms Leehane said. "I am excited to be working with the Board and the EGHS community to continually strive to improve the quality of the health service and foster innovation and improvements in service delivery."

EGHS has impressed Ms Leehane for always being welcoming and caring towards all who walk through the door, whether a patient, family, staff or visitor.

"EGHS is an integral part of the community," she said. "It provides a wholistic service and is committed to providing quality healthcare to all."

Board positions are advertised annually and Ms Leehane encouraged interested persons to apply.

"If you have a passion to ensure an accountable and efficient provision of health care and the long-term viability of your local health service, becoming a Board Director is a way that you can assist in making a difference," she said.



www.eghs.net.au 02/23

## MINISTER FOR HEALTH VISITS EGHS

JODIE HOLWELL COMMUNITY LIAISON

Minister for Health Mary-Anne Thomas visited East Grampians Health Service in September.

During her visit, the Minister toured the EGHS Community Services' areas, including Community Nursing and the Community Health Centre, meeting with staff and discussing the work of the EGHS community services' team, who ensure people are being cared for at home to avoid or reduce the potential of an admission to hospital or residential care.

She was also shown the new short notice family daycare facility.

The Minister was accompanied by Board Directors Sybil Abbott-Burmeister and Debbie Rybicki, Chief Executive Nick Bush, Director of Community Services Sarah Woodburn, along with other executive staff.

During the visit, the Board Directors also discussed the Board's priority to redevelop Willaura Hospital.









www.eghs.net.au 03/23

## **MARIO SANTILLI RETIRES**

## JODIE HOLWELL COMMUNITY LIAISON

Staff gathered to farewell Director of Development and Improvement Mario Santilli in September.

Mario retired after 16 years with the health service, however, has been employed in the health sector for over 43 years.

He qualified as a psychiatric nurse in 1985 and moved from hospital-based care to community care in 1989. Between 1990 and 2003 he completed further undergraduate and post graduate studies in clinical care, as well as a Graduate Certificate of Management.





Mario commenced working at EGHS in February 2008 as Quality and Risk Manager and completed his Master of Business Administration in 2014.

Chief Executive Nick Bush said as the Director Development and Improvement, Mario provided oversight for Clinical Governance, Organisational Risk, Education, Research, Occupational Health and Safety, Emergency Management, and Information Technology.

"Mario has led the health service to implement much improved quality and clinical governance systems to ensure the health service improves its performance for patients and staff," Mr Bush said.

"This proactive approach has seen compliance with regulatory bodies as just routine business and always achieved. Mario was clear with everyone that accreditation requirements are the base requirement, and we want to be much better than that."

Mr Bush said Mario was a significant reason EGHS won health service of the year in 2016–2017. Some of his thinking changed the way clinical governance is undertaken in Victoria.

"I thank Mario for his great contribution to EGHS and the Victorian Health System. I will miss his leadership but thank him very much," Mr Bush said.

Mario will remain as a casual employee for the next six months, working one day per week to provide oversight of the Information Technology and Management Systems.

Mario was presented with a framed 'caricature' of himself on the occasion of his retirement, much to the amusement of everyone, including him!

www.eghs.net.au 04/23

## **EGHS HOSTS RESEARCH SHOWCASE**

#### **ELLA OTTREY**

#### WESTERN ALLIANCE RESEARCH TRANSLATION COORDINATOR

East Grampians Health Service was proud to host its second annual Research Showcase in September.

The event was opened by Nick Bush, Chief Executive, who highlighted the value of research to the health service and in providing quality care to EGHS consumers and the wider community.

Dr Jaclyn Bishop, Director Development and Improvement, launched the inaugural EGHS Research Plan, which details the EGHS research pillars (including innovative models of care for the rural setting and strengthening the rural workforce), and outlines the plan for increasing research capacity, capability and culture at EGHS

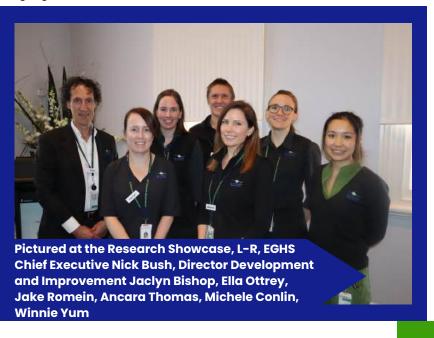
Six presenters then shared the findings of their completed research projects, as well as the direction of in-progress research.

The projects spanned the topics of aged care, staff wellbeing, modified sport, quality improvement, obstetrics, rural research placements, and research capacity and capability.

"The breadth of the research at EGHS is incredible, but what I find most pleasing is that this research is targeted towards real issues in rural health and testing solutions to these," Chief Executive Nick Bush said.

"I would like to thank the EGHS staff, consumers and community members for their participation in, and valuable contributions to research at EGHS.

"The attendance of our research colleagues at the event also highlights the keen interest in our work and its outcomes."





Looking for easy ways to best serve your patients medication needs? <u>The Library</u> is a go-to for EWHS staff wanting access to the best available evidence for medication decisions and guidance. For this reason, we supply your workforce with access to a variety of <u>medication decision support tools and apps</u> to help deliver medication-based decisions at the point of care.

Paediatric Injectable Guidelines Online.

Grampians Health Library provides staff with links relating specifically to paediatric care. Doctors, Nursing and Allied Health staff can utilise A-Z drug monographs under a link to The Royal Children's Hospital Melbourne, <u>Paediatric Injectable Guidelines</u> via the <u>Drug Resources</u> Library page, online.

The Paediatric Injectable Guidelines is a nationally recognised, clinical resource. It provides Australian health clinicians with an authoritative reference for the effective administration of injectable medicines for children and it is regularly updated with the latest best evidence in paediatric medicine.

Accessing BMJ Best Practice:

How do I access these Guidelines?

Click on Drug Resources on the Library pages of your Intranet and then click the link titled, Paediatric Injectable Guidelines, on the left of the page.

If you have any issues accessing this resource, please contact Grampians Health Library on #94455 or email <u>Library@gh.org.au</u>.

Please note: Grampians Health Library will be closed for the Public Holiday 27th September 2024. We will re-open Monday 30th September at 8:30am.



www.eghs.net.au 05/23

#### FAMILY DAY CARE OPENS AT EAST GRAMPIANS HEALTH SERVICE

## JODIE HOLWELL COMMUNITY LIAISON

East Grampians Health Service, in partnership with Let's Go Family Daycare, officially opened its family daycare facility in September, an innovative project that will enable EGHS staff to access short term/short notice childcare.

The new facility will mean staff, who are asked to work shifts at short notice (including night shifts), will have access to family daycare facilities that are a short walk from the health service.

This service complements Ararat's existing childcare centres, by acting as a short term/short notice facility to enable staff to still work when required if a session is not available at their usual provider.

EGHS chief executive Nick Bush praised all involved in bringing this innovative project to fruition, and said the initiative marks a significant milestone in EGHS's commitment to being a family-friendly employer.

More than 20 families have expressed interest and/or registered for the service, many expressing their gratitude for this initiative.

"The enthusiasm among our staff for the upcoming childcare service is wonderful," Mr Bush said.

"EGHS employees have expressed their gratitude for this initiative, recognising the significant impact it will have on their work-life balance. With the introduction of this service, we aim to create a supportive environment that values the diverse needs of our employees."

Mr Bush said EGHS was confident that this childcare program will also serve as a model for other health services and organisations striving to support their employees' family needs.

"We are very proud of this project and look forward to seeing the positive impact on our community," Mr Bush said.



Hannah Jennings reads to Daisy Holloway, Oscar and Kate Edge



Daisy Holloway in the playroom



Daisy Holloway and Kate and Oscar Edge in the playroom with Donna Halloran-Foster, Hannah Jennings and Olivia Moller



Below left: cutting the ribbon at the opening of Let's Go Family **Daycare at East Grampians Health** Service, L-R, Childcare **Project Implementation** Officer Donna Halloran-Foster, Let's **Go Family Daycare's** Olivia Moller, former **EGHS Director of Development and Improvement Mario** Santilli with children, Kate and Oscar Edge, **Hudson Purtell and Daisy Holloway** 

Hudson Purtell in the playroom

www.eghs.net.au 06/23

# EAST GRAMPIANS HEALTH SERVICE RESEARCH SHOWCASED AT THE NATIONAL RURAL HEALTH CONFERENCE

MICHELE CONLIN RESEARCH SUPPORT LEAD - DELIVER

Five East Grampians Health Service (EGHS) staff members attended the <u>National Rural Health Conference</u>, held in Perth on 16-18 September 2024.

The conference brought together delegates from across Australia, and was an opportunity to share research, clinical innovations and consumer perspectives across the broad scope of rural health. Presentations from EGHS staff included Jake Romein describing the feasibility of a community-based modified sport program for rural older adults, Ancara Thomas outlining the development and implementation of a rural residential aged care staff wellbeing support program, Jaclyn Bishop illustrating how a penicillin oral challenge program can be adapted for a rural health service, Ella Ottrey reporting on the impact of Montessori methods in a rural aged care facility, and Michele Conlin presenting on the process of providing rapid evidence summaries for rural health services as part of the regional DELIVER research project.

These presentations all generated further discussions and questions from conference attendees who were keen to learn more about the research undertaken at EGHS. Keynote speakers inspired delegates to be curious, to continue advocating for equity in rural health, and to develop place-based, relationship-focused healthcare. These themes strongly resonate with EGHS.











www.eghs.net.au 07/23

OCTOBER 2024 **ISSUE 349** 

## **A CENTURY OF MEMORIES**

#### JODIE HOLWELL **COMMUNITY LIAISON**

Garden View Court resident Joyce Hellyer turned 100 on September 19, and enjoyed celebrations with family, friends, residents, staff and volunteers.

Joyce was born and raised in Ararat, one of seven children, with her twin sister Joan Smart passing away at the age of 96. Joyce has three children, seven grandchildren and seven grandchildren.

Joyce spent time in the Army and also worked for many years at haberdasher Fraser's in Ararat as a sales assistant.

A beautiful high tea was prepared by the EGHS Residents' Support Group and Garden View Court was decorated by staff, with Chief Executive Nick Bush presenting Joyce with flowers to mark the special occasion.

Congratulations Joyce, we hope you enjoyed your





The beautiful high tea and decorations prepared by the Residents Support Group and staff of Garden **View Court.** 







birthday.









catered for the party, L-R, Marlene Goudie, Linda Kerr, Jeanette Hawley, Marg Young, Chris Doak and Kerry Coone.

08/23 www.eghs.net.au

## **WHERE ARE THEY NOW?**

### LAURI WILLIAMSON

Lauri Williamson received an EGHS Building for the Future Foundation scholarship to undertake a Certificate IV in Human Resources Management, through the Australian HR Institute (AHRI).

Prior to receiving the scholarship, Lauri was working across both the Medical Imaging Department and the Human Resources Department.

Lauri said that receiving the scholarship meant that she was able to gain knowledge and understanding of her new role as an HR assistant.

"Receiving the scholarship has meant that I have more confidence to carry out my role and give back to the health service," Lauri said.

"I appreciate the support provided by EGHS to its staff to further their skills and knowledge through learning and education."

Lauri said completing the Certificate IV in Human Resources Management has enabled her to grow in her role professionally and take on more responsibility as a Recruitment Officer.

"I enjoy working alongside my colleagues and being able to bring new staff members into the organisation," Lauri said.





#### THANKFUL THURSDAY

"I am truly thankful to the EGHS staff, visiting medical officers and volunteers for the welcoming environment they create for new staff, casual staff and students."

NICK BUSH
CHIEF EXECUTIVE

www.eghs.net.au 09/23

## **PARKLAND PURSUITS**

#### MICHELLE MASLEN, PAM WHEELER, JOSIE HICKEY LEISURE AND LIFESTYLE TEAM, WILLAURA HEALTH CARE

In September we had country music with Michael and Keith, bob bowls with Jose, residents made dragon flies with Pam and a barbecue and carpet bowls with Michelle.

We had a great celebration for the Grand Final day and Spring planting in the vegetable garden.

In October we are hoping for better weather. Pam will have a Journey through Africa, Michelle to do Art Therapy and a Chinese day. We have a new game called 'The wall of China' for that day, along with Chinese food.

Both Pam and Jose will be decorating for Halloween and the kinder kids will be visiting for Halloween.

We will have country music again and a Beer Fest day. We have some great outings looking at the canola, lambs, cows and mountains.





Pictured right: Alison Holmes who finished this vase of flowers with her husband Colin.



www.eghs.net.au 10/23

## **WORLD PHARMACISTS' DAY**

JODIE HOLWELL COMMUNITY LIAISON

World Pharmacists' Day was celebrated in September, a day to recognise and celebrate the crucial role that pharmacists play in building healthier communities.

This year's theme was Pharmacy: Always trusted for your health

At EGHS our pharmacist, Olga, is integral to the quality care we provide our community. Olga ensures a safe medication journey for all patients, which includes providing information to patients on medications administered.

On World Pharmacists' Day, EGHS would also like to acknowledge the work of Trident Pharmacy at Willaura Health Care.

Pictured right is EGHS Pharmacist, Olga.



## **EGHS STAFF FITNESS**

#### **KELLY RYAN - EXERCISE PHYSIOLOGIST**

Staff fitness runs every week on Tuesday at 5:15pm – 6:15pm. On occasion, we do modified sport during staff fitness time. These sports may include but indoor games at the Ararat Fitness Centre in the winter months and outdoor activity planned in the warmer months.

Exercise provides many benefits to our health and quality of life such as strengthening our bones and muscles, reducing our risk of chronic conditions, boosting cognitive function, improving mood and mental health.

Staff fitness welcomes all staff of any fitness level to join us in a warm

and inviting atmosphere. Please see the planned activities for August and mid-September and stay up to date by joining the "EGHS staff Fitness" Facebook group for updates and last-minute changes.

CHC gym = Community Health Centre Gym Ararat Fitness Centre: 61-73 High Street, Ararat

Please click the link to join:

Ararat Fitness Centre: 61-73 High Street, Ararat

Please click the link to join:

https://www.facebook.com/groups/

<u>272393883425954</u>

I look forward to seeing you there!

DATE	ACTIVITY	LOCATION
OCTOBER 1 <sup>ST</sup>	Strength & Endurance	CHC gym
OCTOBER 8TH	Circuit with Physio Isaac	CHC gym
OCTOBER 15TH	Boxing (bring a partner)	CHC gym
OCTOBER 22ND	High Intensity Interval Training (HIIT)	CHC gym
OCTOBER 29 <sup>™</sup>	Pilates & Stretching	Outside weather permitting / Ark Toy Library TBC
NOVEMBERTBC		

www.eghs.net.au 11/23

## **WELCOME NEW EGHS STAFF**

ROS BLOOMFIELD, HUMAN RESOURCES MANAGER

## KIRSTY MILLSON TRAINEE ENROLLED NURSE ALL ABOUT ME...

Favourite AFL Team | Carlton

Favourite Food | Mexican

Favourite Music | All types

Interests | Friends, Family and Music

One thing I'm Good at | Smiling

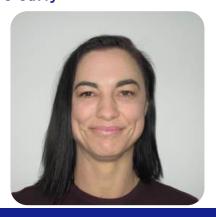
One thing I want to do in this lifetime | Live a

long and healthy life



## BONNIE SMART CARE COORDINATOR ALL ABOUT ME...

Favourite AFL Team | Western Bulldogs
Favourite Food | Japanese
Favourite Music | Techno & 90s alternative
Interests | Bodybuilding and Football
One thing I'm Good at | Lifting weights, playing
football(ruck) and eating
One thing I want to do in this lifetime | Travel
and retire early



# BART WILSON GARDENER / HANDYPERSON ALL ABOUT ME...

Favourite AFL Team | Essendon
Favourite Food | Broccoli
Favourite Music | Metal
Interests | Anime and Gaming
One thing I'm Good at | Gardening
One thing I want to do in this lifetime | Travel



www.eghs.net.au 12/23

## **BIG TURNOUT FOR TOY LIBRARY MOVIE DAY**

JODIE HOLWELL COMMUNITY LIAISON

The Ark Toy and Activity Library's annual movie day attracted 198 people, who enjoyed the feel-good movie 'Runt'.

Held at the Astor Cinema, the movie day raised more than \$2,200 which will be used to purchase new toys for the Toy Library.

Congratulations to the Toy Library on another successful event. (Pictured are patrons at the Toy Library's movie day)



















www.eghs.net.au 13/23

## **NEW ARRIVALS AT EGHS**

#### JODIE HOLWELL COMMUNITY LIAISON

Jessie and Koby Stewart have welcomed their daughter, Gracie Val Stewart (pictured right).

Baby Gracie was born at East Grampians Health Service on September 23 2024, weighing 3272 grams.

"Thank you to all the amazing midwives and staff at EGHS for our amazing care," Jessie and Kobie Stewart.



## I-HEART RESEARCH PROJECT

## ALISON FITZGERALD PROJECT COORDINATOR

I-HEART is an exciting research project that is being implemented at six rural Victorian sites and includes EGHS.

It aims to support EGHS staff to implement best-practice health care for people admitted to hospital with heart failure, focusing on their first 30 days at home.

#### This includes:

- 1.Recommended medication regime
- 2. Regular meetings with heart failure specialist nurse practitioners and cardiologist via telehealth
- 3. Creating and using resources that enable EGHS staff to use evidence-based guidelines to support our clients

Currently, the i-HEART team are working with EGHS staff to design these resources and enable our clients with heart failure to have a smooth transition from hospital back into their lives at home. Thus, the project aims to keep clients out of hospital and optimize their health.

Thank you to the doctors, nurses and Aboriginal Health Liaison Officer for their time in helping to create resources that are tailored to the needs of clients in our region, which will make all the difference.

The project is funded by the National Health and Medical Research Council (NHMRC), initiated by the Principal Investigator, Professor Andrea Driscoll and supported by the Project Manager Sharon Meagher. For further information, please contact Alison Fitzgerald (Site Project Coordinator) via alison.fitzgerald@eghs.net.au.





www.eghs.net.au 14/23

## **PUB LUNCH AT 70 LOWE STREET**

Once again, the Lowe St 'Pub Lunch' has proved to be a great success.

Some residents invite family members or friends to come in and have a special lunch with them.

A private area is set up and the catering department provide a traditional 'Pub' lunch for residents and guests. On the menu this time was a wonderful Fisherman's Basket with individual Pavs for dessert. This event is held every 3-4 months and the guest list is rotated so everyone has an opportunity to enjoy the experience.









## **FOOTY ROCKS**



Residents from 70 Lowe St and Garden View Court have been working on a special AFL Grand Final project. They have been busy painting rocks in the team colours of the AFL finalists. These rocks were then placed around the town, schools, and kindergartens. If you were lucky enough to find one, hold on to it. After the Grand Final, if you have a rock in the colours of the winning team, bring it to 70 Lowe St and you will be in the running to win a Sherrin football, kindly donated by the Ararat Eagles Football Club.

There are only 4 rocks in each teams' colours so you have a good chance of winning the footy.

If no-one presents with the winning coloured rock, we will open it up to all colours. So, hold on to the rocks and keep an eye on our social media pages for updates.







www.eghs.net.au 15/23

## **FOOTY FOOD AT PATRICIA HINCHEY CENTRE**

Patricia Hinchey Centre consumers enjoyed the start of the AFL football finals with some traditional footy food. Our PHC consumers are very passionate about their footy!











www.eghs.net.au 16/23

## **HINCHEY HIGHLIGHTS**

Nicholas Betson Administration Assistant







ST



**Katie Gawley** 



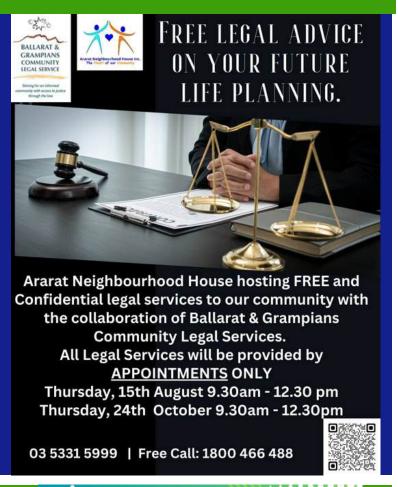


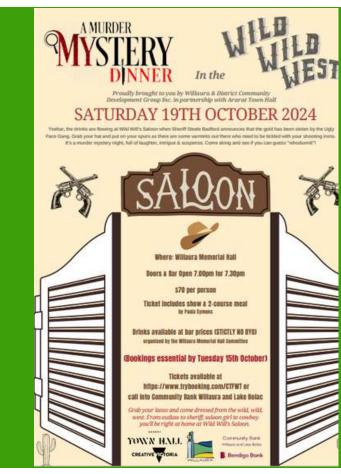




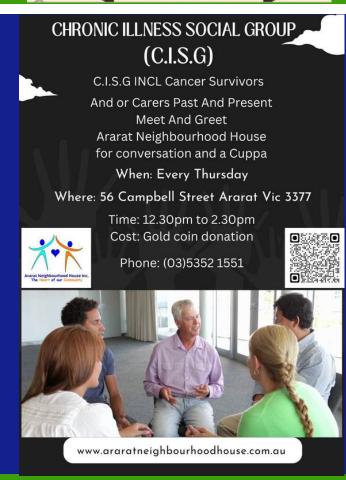
Gwen Dridan & Betty Green with Therapy Dog

www.eghs.net.au 17/23









www.eghs.net.au 18/23

## **GARDEN VIEW COURT - POP UP SHOP FOR RESIDENTS**

#### RUTH KALISZEWSKI LEISURE AND LIFESTYLE

Residents were given individualised small luggage scrapbook sized invitations that reflected something about their likes and history and invited to attend the Pop-Up Shop of preloved items on a Saturday.

This was a major effort as the activities' rooms were full to the brim, having carted in some 18 loads plus of clothing, handbags and accessories.

Residents enjoyed a morning of shopping with family and friends, catching up with others and reading a paper while waiting. Jim was our first customer, who stayed, chatted and watched a two-hour session of mammoth shopping until walkers and arms were full. Payment was made by pressing the service bell and being informed payment was made in full, with love and kindness, as items were labelled and taken back to be somehow fitted into their closets.

Thanks to the 10 volunteers who donated clothing items including the Salvation Army and Save the Children outlets, Graeme Foster at Foster's Mensland, staff at EGHS and RSL Advocate Lyn Russell and Sharolyn Rattray who were angels on the day, assisting residents to try and buy (no money actually exchanged), Stephen DeRosa and Daniel Southern, volunteers and Residents' Support Group members. Residents are still talking about it!















www.eghs.net.au 19/23























www.eghs.net.au 20/23

## **GARDEN VIEW COURT - AUGUST ACTIVITIES**















Resident outing saw Garden View Court's Jim and Graeme Foster from Foster's Mensland talking about suit options and Ararat City Band business.





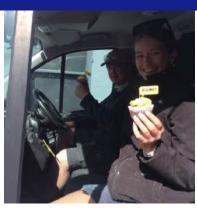


- Cheezelmania - Residents never too old for this Cheezels trick!

www.eghs.net.au 21/23

## **RUOK? DAY 2024**





























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## **FOOTY COLOURS DAY**





























www.eghs.net.au 23/23