

# OUR VALUES

## ABOVE THE LINE BEHAVIOURS

We will promote the EGHS organisational values through the following behaviours.

 <p><b>INTEGRITY</b></p> <ul style="list-style-type: none"><li>Listening</li><li>Honesty</li><li>Professionalism</li><li>Admitting to mistakes</li><li>Be responsible and accountable</li><li>Ensure transparency, openness, respect</li></ul>	 <p><b>EXCELLENCE</b></p> <ul style="list-style-type: none"><li>Exceed expectations</li><li>Strive to improve</li><li>Lead by example and recognise others</li><li>Take pride in work</li></ul>	 <p><b>COMMUNITY</b></p> <ul style="list-style-type: none"><li>Embracing diversity</li><li>Open communication</li><li>Promote our services</li><li>We respect all people, regardless of race religion or cultural beliefs</li><li>Strive to make connections with those we serve</li></ul>	 <p><b>WORKING TOGETHER</b></p> <ul style="list-style-type: none"><li>Be inclusive</li><li>Come with solutions</li><li>Clear, open, good communication</li><li>Respect each other's opinions</li><li>Team work</li><li>Embracing change</li></ul>	 <p><b>LEARNING CULTURE</b></p> <ul style="list-style-type: none"><li>Encouragement</li><li>Willingness to learn</li><li>Accepting feedback</li><li>Welcoming and supporting students and new staff</li><li>Sharing knowledge</li></ul>
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## BELOW THE LINE BEHAVIOURS

We will not use or accept the following behaviours.

 <p><b>INTEGRITY</b></p> <ul style="list-style-type: none"><li>Backstabbing</li><li>Bullying</li><li>Talk negatively about others</li><li>Gossiping</li></ul>	 <p><b>EXCELLENCE</b></p> <ul style="list-style-type: none"><li>Not caring</li><li>Making excuses</li><li>Accepting bad behaviour</li><li>Disrespectful</li><li>Inappropriate language</li></ul>	 <p><b>COMMUNITY</b></p> <ul style="list-style-type: none"><li>Judgemental</li><li>Rudeness</li><li>Lack of Professionalism</li><li>Intolerance</li><li>Discrimination (racism, sexism, etc)</li><li>Gossiping</li></ul>	 <p><b>WORKING TOGETHER</b></p> <ul style="list-style-type: none"><li>Judgemental</li><li>Excluding, Ignoring</li><li>Rude, Disrespectful</li><li>Not my job!</li><li>Not valuing other staff opinions or input</li></ul>	 <p><b>LEARNING CULTURE</b></p> <ul style="list-style-type: none"><li>Withholding information</li><li>Lack of respect</li><li>Negativity</li><li>Lack of communication</li></ul>
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